Report of the General Purposes Committee held on 22 February 2022

Present: Councillor Paul Swaddle (Chairman), Melvyn Caplan (Vice-Chairman), David Boothroyd and David Harvey

1. Members Allowances Scheme 2022-2023

- (a) The Scheme for the current municipal year was approved by the Full Council on the 3 March 2021 upon recommendation from the General Purposes Committee.
- (b) The proposed scheme, effective from 1 April 2022 for 2022-2023, which we considered and recommend has been prepared on the basis of the current scheme. As in previous years regard has been given to the findings and recommendations detailed in the report of the London Council's Independent Panel on the Remuneration of Councillors which was last published in January 2018.
- (c) This Committee has previously endorsed the principle of increasing members' allowances in line with the increase awarded to all staff each year. As there is less certainty on the settlement of any pay increase to be awarded to staff in 2022, a specific increase has not been put forward. It is proposed that any increase to the Basic and Special Responsibility Allowances will be applied in line with any increase in salary for Council staff agreed by the National Joint Council for Local Government Services and that this will be backdated from 1 April 2022.
- (d) We noted that some amendments to the Scheme may be required as a result of changes introduced during the next municipal year. At this stage we are recommending that the scheme remain unchanged. A full review will be completed following the local elections.

We recommend:

That Full Council:

- 1. Be recommended to approve the Members' Allowances Scheme for 2022-2023 with effect from 1 April 2022.
- Be recommended to agree to increase the Members' Allowances (Basis and SRA) for 2022-2023 in line with any salary increase for Council staff that may be agreed by the National Joint Council for Local Government Services.

Councillor Paul Swaddle, Chair

Background Papers

Report to General Purposes Committee (22.2.22)